national lawyers guild 2021 annual report

#### **Dear NLG Members and Friends,**

I am proud to say that the National Lawyers Guild continued to rise to a multitude of challenges and opportunities in 2021, thanks to you and the committed labor of our membership and staff. We couldn't have done it without your continued political and economic support.

In many ways, the unique challenges of 2020 carried over into 2021, particularly the impact of the COVID pandemic on working class communities, on our disabled comrades, and on all of our daily lives. NLG staff, board,

and members continued to work and organize remotely in 2021, including holding our second virtual Law for the People convention. Though we have accomplished a great deal during our remote years, we look forward to one day safely reincorporating in-person gatherings as one of many ways we build community.

Other challenges were not unique to 2020. Ongoing state violence—locally and globally, both militarized and economic—continues to be a focus of our work. The pandemic and its political and economic impacts led many to look to the NLG for support and direction. That trust in the NLG only increased with the national and global uprisings for racial justice.

The increased support, both political and financial, that we received in 2020 allowed us to deepen our work in 2021. From our support of the Line 3 water protectors to our ongoing solidarity with Palestinian liberation, we further developed our relationships with urgent and righteous movements. We also spent time looking inward, strengthening our internal structures and relationships to one another.

I am honored to accept the baton from our outgoing President, Elena Cohen, and excited to work along-side our national leadership teams in my new capacity as President. This year our leadership teams have become stronger

# letter from the president

with the addition of Katie Adamides in the role of Interim Executive Director. We have also added a representative from The United People of Color Caucus (TUPOCC) to our Executive Council, strengthening our leadership team's connection and accountability to our Black, Latine/x, Indigenous, and other non-white members.

In addition, I continue to be impressed by the skill and dedication of our national staff and board. As you will read in the following pages, our national teams, combined with the efforts of our chapters, committees, and projects, working on various fronts, have continued to show the excellence of our profession and the importance of our work to larger movements around us. We look forward to continuing to reflect on the future of our work, and on the values and principles that unite and inspire us as movement legal workers, lawyers, students, and allies. I invite you to join us as we reflect on what it means to be a movement legal work

organization accountable to communities and prepare for the work to come. We are counting on your continued support for that process as we also work to strengthen and expand our day to day work fighting for people and the planet over property and profit.

In solidarity and gratitude,

Suzanne Adely NLG President "We look
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#### mass defense



In 2021, the <u>Mass Defense Program</u> of the NLG continued to provide legal support to peoples' movements fighting for abolitionist, anti-racist, anti-capitalist and anti-oppression values. We continued to support anti-racist and abolitionist protesters in the wake of the 2020 summer uprisings for Black liberation, as protests continued in many communities throughout 2021 and many activists were retroactively charged for incidents which occurred the previous year. We also supported Indigenous-led actions and developed new resources for movement organizers. Some highlights include:

- With support from Colin Kaepernick's <u>Know Your Rights Camp</u>, the
   NLG National Office distributed \$160,500 in legal support coordinator
   stipends in 21 cities across 17 states. The supported work included
   running community bail funds, operating arrest hotlines, providing
   legal education to protesters through Know Your Rights trainings, and
   managing jail support programs.
- The <u>NLG Atlanta Chapter</u> and The United People of Color Caucus of the NLG (<u>TUPOCC</u>) sent a <u>letter</u> to the Atlanta City Commissioner demanding dismissal of charges for the 500+ Black Lives Matter protesters in the City of Atlanta.
- As part of the Detroit Coordinated Defense Coalition, the <u>Detroit & Michigan NLG Chapter</u> worked to get hundreds of <u>cases</u> against BLM protesters dismissed.

- NLG New York City Chapter demanded that local district attorneys dismiss all criminal cases arising from arrests during protests for racial justice and the enforcement of executive orders during the COVID-19 public health crisis.
- New York City Chapter members Gideon Oliver and NLG President Elena Cohen filed a class action <u>lawsuit</u> challenging the NYPD's violent protest policing tactics against Black Lives Matter activists.
- The Litigation Committee of the <u>NLG Massachussetts Chapter</u> successfully advocated for the adoption of <u>ordinances</u> in Boston, Somerville, and Cambridge which ban the use of tear gas and limit the use of other projectiles on demonstrations involving ten or more citizens.
- NLG Massachusetts also filed a <u>lawsuit</u> against the Boston Police
   Department and the city of Boston for failing to comply with Public
   Records Law and their own written policies after not releasing records
   expected to expose police misconduct.
- NLG members worked tirelessly in conjunction with the Pipeline Legal
  Action Network and the Water Protector Legal Collective to provide
  legal support to Indigenous-led activist groups protesting Enbridge's
  <u>Line 3 pipeline</u> expansion project in Minnesota.
- Several members of <u>NLG-Idaho</u> traveled to Winnemucca, Nevada to provide legal observation support to land protectors as well as residents and elders of the <u>Winnemucca Indian Colony</u> resisting gentrification and eviction efforts facilitated by the Bureau of Indian Affairs.
- NLG-Idaho also provided legal observer support to protesters
  opposing draconian Idaho legislation and resisting the harassment
  of unhoused persons by the Boise Police Department, exclusionary
  shelter policies, and the lack of affordable housing.
- <u>Tilted Scales Collective</u> and the <u>NLG Harvard Law School Chapter</u>
  hosted a webinar discussion on movement defense following the
  launch of the new book, <u>Representing Radicals</u>, which helps legal
  professionals understand ways to work with radical defendants while
  helping them strengthen and defend their social movements.

# federal anti-repression



We continued our federal antirepression efforts in 2021 through legal research, community resources, and a nationwide petition. In April, the NLG National Office launched a #DroptheCharges campaign to support the dismissal of federal charges against more than 350 anti-racist protesters who participated in last year's mass demonstrations for Black lives. We sent a petition, which was endorsed by 90 organizations and signed by over 4,600 individuals, to President Biden,

Vice President Kamala Harris, and Attorney General Merrick Garland in June. We also partnered with the Drop the Charges Coalition, an organizational endorser of our petition, to host a webinar on continued federal repression following the 2020 uprisings. In addition, the National Office supervised two law student teams from Yale and Cornell to research federal prosecutions resulting from the 2020 protests. The teams tracked 335 federal prosecutions against activists and organizers to identify patterns of charges and create tools for a more robust legal defense.

Throughout 2021, our <u>Federal Defense Hotline</u> continued to be a resource for activists to report incidents of federal repression. The Hotline allows callers to have privileged conversations with attorneys, and to receive referrals, know-your-rights information, and other resources for responding to grand jury investigations and subpoenas, FBI "door-knocks" at activists' homes, and any other federal law enforcement efforts to undermine civil rights.

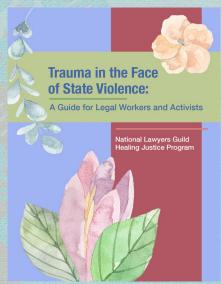
In response to increased community need, we released the updated <u>Best Practices for Establishing a Legal Defense Fund</u> guide in partnership with the <u>National Bail Fund Network</u>. Legal defense funds are a critical method of establishing long-term support for activists and marginalized communities responding to criminalization and repression of protest. Our guide takes a holistic approach to the many questions a new legal defense fund may have, including how to set up criteria for eligibility and prioritization, establishing explicit governance structures, and more.

# healing justice

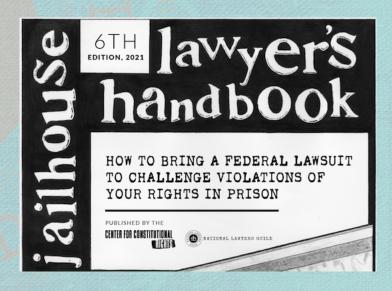
The NLG's work supporting social movements in the streets, assisting activists through the criminal justice system, and working closely with incarcerated people, immigrants, and others who experience injustice and harm on a regular basis results in often-unacknowledged secondary trauma for our members. During the Black Lives Matter uprisings of 2020, the exhaustion and burnout that affected activists in the streets as well as the lawyers, legal workers, and law students who supported them began to take a toll as arrests mounted amidst escalating federal repression and police brutality. The ongoing COVID-19 pandemic exacerbated this already stressful work, and the NLG committed to addressing the cumulative trauma affecting our members. In 2021, the NLG National Office began to work with several therapists trained in coping with trauma responses while navigating complex social justice and racial justice issues. Dr. Hawthorne Smith, Clinical Director of the Bellevue/ NYU Program for Survivors of Torture, along with Dr. Adeyinka Akinsulure-Smith and Dr. Kate Porterfield worked with NLG staff to create a four-module series of discussion groups designed for local NLG chapters. These facilitated groups allow space for members to review events, talk about their ongoing physical and emotional reactions, and process traumatic experiences that took place in the course of their work with NLG. The Kentucky NLG Chapter acted as a pilot group for the modules, working with the therapists to process the events of 2020 together. In another effort to center a healing justice perspective within the NLG, the Bay Area Chapter created several resources to

share with members across the nation, including the pamphlet "<u>Trauma in the Face of State Violence: A Guide for Legal Workers and Activists.</u>"

The Bay Area led the way in creating local referral guides for therapists trained in working with social justice activists. Other chapters like Rochester NLG earmarked funds to allow their members to receive therapy sessions after difficult or violent experiences that took place while supporting social movements. The NLG remains committed to keeping healing justice and mental health support part of the conversation and our work.



## jailhouse lawyers



Supporting incarcerated folks who are fighting for social change is a fundamental part of our mission. As the only bar association that admits iailhouse lawyers as members, the **NLG** supports

prison abolition through multi-strategy efforts to alleviate some of the harms inflicted by mass incarceration and the prison-industrial complex. The NLG offers free membership to jailhouse lawyers and shares the voices of our jailhouse lawyer members in the Guild Notes column, "Beyond Bars: Voices from NLG Jailhouse Lawyers."

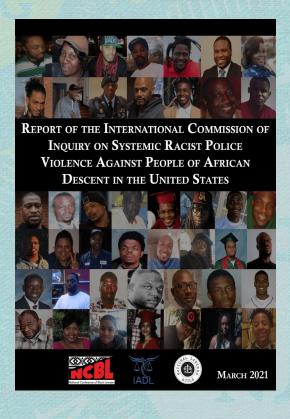
We collaborated with the <u>Center for Constitutional Rights</u> to release the 6th Edition of our *Jailhouse Lawyers Handbook*—a free legal resource for prisoners and their family members to mount challenges to mistreatment and abuse in prison and ensure access to crucial services and support. The new edition of the 184-page <u>Jailhouse Lawyers Handbook</u> was fully revised and updated to reflect changes in the law and includes an expanded section on the rights of LGBTQIA+ people and people living with HIV/AIDS in prison; a new appendix of grievance procedures and Prison Rape Elimination Act and LGBTQIA+ policies for certain states; as well as information about important substantive and procedural developments in the law since 2010, when the previous edition was published.

2021 also marked the 50th anniversary of the Attica Prison Rebellion.

Many NLG Chapters and Committees, hosted or supported events in commemoration. The NLG National Office released an action kit, sponsored events, and supported Jailhouse Lawyers Speak's Shut 'em Down Demonstrations.

## international human rights

At the beginning of the year, we co-launched the International Commission of **Inquiry on Systemic Racist** Police Violence against People of African Descent in the US, alongside the National Conference of Black Lawyers (NCBL), and the International Association of Democratic Lawyers (IADL). The commission of experts from around the world investigated racist police violence and broadcasted live hearings with testimony from victims' families and lawvers. The Commission of Inquiry published and submitted to the U.N. High Commissioner for Human Rights a 188-page report of findings, recommendations,



and analysis. The report was based on the hearings and information on over 44 cases of police maiming and killing directed at Black people in the United States. We are very proud of this accomplishment, and are especially grateful for the work of our <u>International Committee</u> (IC) colleagues Kerry McLean, Charlotte Kates, and Jeanne Mirer.

The IC also coordinated many actions this year in solidarity with resistance struggles across the world, including supporting the people of <u>Colombia</u> in their historic uprising for peace, condemning US continuing interference in <u>Nicaragua</u> and its democratic process, denouncing the deportation of <u>Haitian asylum seekers</u>, and <u>supporting</u> the people of <u>Palestine</u> in their struggle against the settler colonial state of Israel. In addition, an IC delegation to <u>Venezuela</u> monitored regional elections, finding them to be fair and transparent. The delegation exposed the false narrative that claims the elections are delegitimate in order to justify U.S. sanctions that violate international law.

# national committees and projects

Our national committees and projects coordinate much of the NLG's work on specific issues such as disability justice, environmental justice, housing, labor rights, and against militarization. Committee members share resources and legal expertise, collaborate on projects, host webinars, and put together workshops for our annual convention or a regional conference. In addition to the work of our Mass Defense Committee and our Internation! Committee, described previously in this report, here is a small sampling of what some of our committees accomplished in 2021:

NLG's Military Law Task Force (MLTF) continued to represent service members challenging oppressive military policies and those resisting interventionist wars. In 2021, one of our MLTF attorneys was successful in representing a Colorado National Guard officer who was penalized for participating in and then writing about Black Lives Matter protests. Out of that work the Task Force developed a Military Anti-Racism Committee, which has been writing legal memoranda for attorneys and legal workers representing BIPOC service members in challenging racism and working on self-help guides for soldiers and sailors filing discrimination complaints. MLTF also continues to publish a quarterly journal on military law and policy, *On Watch*, as well as legal memos on issues ranging from the rights of military patients to responses to reprisals for reporting sexual assaults.

The NLG Labor & Employment Committee, (L&EC) and the NLG Alabama Chapter supported the over 5,000 workers at the Amazon warehouse in Bessemer, Alabama in their fight for union representation and demanded that Amazon respect the rights of the workers, stop union-busting, and cease its anti-union activities, including its intimidation of workers. The L&EC also hosted a webinar, "From Bessemer to The PRO Act: Organizing the South and the New Workers' Movement" about the struggle for workers' rights throughout the South.

The NLG Housing Committee collaborated with the NLG Philadelphia Chapter and the Poor Peoples Army to fight for safe and permanent housing for families in Philadelphia and stop the persecution of families and groups who take over abandoned properties for housing

The National Immigration Project of the NLG (NIP) delivered a <u>demand</u> <u>letter</u> to the Department of Homeland Security condemning Border Patrol's surveillance and harassment of aid stations and volunteers coordinated by Arizona humanitarian aid organization <u>No More Deaths</u>. NIP also released

a new policy brief, "Transforming the Immigration System: The National Immigration Project's Priorities for Executive and Legislative Action" and, with the ACLU, brought a federal class-action <u>lawsuit</u> to block the long-distance transfer of detained immigrants from the Essex County Correctional Facility in Newark, New Jersey.

The United People of Color Caucus of the NLG (<u>TUPOCC</u>) held a 3-day retreat, led by Rebellious Root Collective, to provide a critical space for people of color within the NLG to rebuild, reimagine, and restore. Participants took part in visioning exercises and mapping priorities for the coming years.

#### amicus briefs

Amicus Curiae ("friend of the court") briefs can be powerful advocacy tools to educate the courts on our issues and show how decisions can have an impact that goes beyond the parties in the case.

With the Water Protector Legal Collective (WPLC) and the International Association of Democratic Lawyers, the NLG filed an amicus brief in support of ending the US occupation of the Hawaiian Kingdom. We continued collaborating with WPLC to fight "terrorism" sentencing enhancement on political protest by filing an amicus brief urging the Eighth Circuit Court of Appeals to vacate Water Protector Jessica Reznicek's increased sentence of 8 years in federal prison for acts of property damage to the Dakota Access Pipeline.

With partners at If/When/How, Project SANA, and others, we filed an <u>amicus</u> <u>brief</u> in the Supreme Court case challenging anti-abortion legislation in Mississippi, *Jackson Women's Health Organization v. Dobbs*.

Both the NLG and the NLG's National Police Accountability Project (NPAP) filed amicus briefs in the Washington State Supreme Court Case Does 1-6 v. Seattle Police Department to support the public's interest in releasing the names and records of officers who attended the Jan. 6 pro-Trump rally in Washington, D.C that led to the capitol riots. NPAP also filed amicus briefs supporting the First Amendment right to record the police and to protect the interest of plaintiffs who have experienced police misconduct and government abuse.

### student organizing

In 2021, our 125+ NLG student chapters continued providing space at law schools for critical legal perspectives as well as community for like-minded law students. Law school chapters organized events, local and national campaigns, and radical reading groups to foster political education designed to connect critical legal theory to on-the-ground movements for racial, economic, and environmental justice. NLG law school chapters organized to assist campaigns for human rights lawyer Steven Donziger, to pressure Lexis Nexis to end their contract with Immigration and Customs Enforcement (ICE), to support activism on behalf of Palestine on campuses, and to challenge the oppressive aspects of the bar exam and character and fitness requirements. Individual students also participated in NLG local chapters and national committees, and worked with NLG National Office staff to undertake research to create new Know Your Rights materials.

Each year, NLG law school chapters participate in the NLG <u>Week Against Mass Incarceration</u> (WAMI). During WAMI 2021 (March 1-6), NLG law students organized events and actions around the theme of "Abolition and Beyond," including all locations and instances in which people are held against their will, such as jails, immigration detention, juvenile detention facilities, psychiatric wards, and more. We encouraged students to include consideration of the abolition of policing as part of the larger mass incarceration system (and in line with the Guild's 2020 resolution supporting the abolition of police). Due to the ongoing limitations imposed by the COVID pandemic, NLG law students organized an entirely online week of events, incorporating the specific issues facing incarcerated people during



the COVID-19 crisis.
As the world has taken a closer look at our healthcare and medical systems, our law students took on the task of examining these locations as an expansion of the carceral complex.

Left: Members of the Duke Law Class of 2021

# fellowships

Each year, the NLG's Haywood Burns Memorial Fellowships sponsor law students and legal workers to spend the summer working for public interest organizations across the country. These fellowships help our members build their legal skills and strengthen their long-term commitment to social justice by providing much needed financial support and mentorship. The fellowships also build the capacity of social justice organizations to respond to the ever-increasing demand for legal support. In 2021 we sent five aspiring people's lawyers to work on projects focusing on racial justice, immigrant justice, eviction defense, police violence, prison law reform, and the opioid epidemic. Our 2021 fellows worked at the Advancement Project, the People's Law Office, Communities Resist, AppalRed, and Project South.

The NLG also awards the Leonard Weinglass
Fellowship each year to a recently-graduated NLG
attorney. The 2021 Weinglass Fellow was Colorado
NLG member Z Williams. Z worked with the NLG
Federal Repression Task Force to develop organizing
tools and educational resources, including an
interactive timeline of state repression, to share with
NLG Chapters.



Above: 2021 Weinglass Fellow Z Williams. Right, from top: 2021 Haywood Burns Fellows Jackie Park, Stephanie Sorquira, Colleen Ryan, Julian Montijo, and Xena Sofia Hinson



# law for the people

NLG continued to provide space for critical movement-building, skills-sharing, and education for lawyers, law students, and legal workers at our annual convention and throughout the year. We reaffirmed our support for communities calling for the abolition of policing through a four-part blog series, Alternatives to Policing, emphasized the power of people's tribunals, and relaunched the NLG Review, which publishes timely, insightful articles that address and respond to the interests and needs of the progressive legal and activist communities. We also hosted a webinar titled "How the Federalist Society's Philosophies Took Over the Courts... and How Movement Lawyers Can Fight Back" about the conservative Federalist Society's influence on law and public policy.

Our second virtual #Law4ThePeople Convention in October provided resources and opportunities for additional movement building and skills-sharing, with programming that included continuing legal education courses such as: Legal and Organizing Strategies to Fight and Win Against the False Promise of the Gig Economy; Eviction Defense: Adapting Legal Observation for Eviction Rapid Response; and Building Movements and Disability Solidarity in the Age of COVID-19. Our keynote speaker, abolitionist community lawyer, educator, and organizer Talila A. Lewis (pictured below) challenged us to re-conceptualize ableism and understand its intersections with other systems of oppression. Another highlight of the convention was the 2021 #Law4ThePeople Awards Celebration, where we reinforced connections to the movements we serve and recognized incredible people who have devoted their work to the struggle for justice and liberation.

This convention was also an excellent opportunity for our membership to reflect on how our work reflects our values. Our closing plenary, "Using the



State Against the State" (pictured top right) partnered movement leaders with NLG lawyers and legal workers to discuss the opportunities and limits of using litigation, legal work, and legal



interventions in advancing movement work in various popular and political organizing struggles. A memorable discussion from the plenary was on the question of how we balance our abolitionist values with the need to hold oppressors accountable.

Although we certainly missed getting to celebrate the NLG's accomplishments and values in a physical space together, we were proud to host an online event for over 500 people that was accessible to all of our members and allies. In doing so, we were able to strategize, learn, and build together safely and boldly.

Right, from top: Honoree Noura Erakat and former NLG President Professor John Brittain at the 2021 #Law4ThePeople Awards Celebration





### **HELP US BUILD POWER**

Each donation helps us fight for justice

WWW.NLG.ORG/GIVETODAY



The mission of the NLG is to use law for the people, uniting lawyers, law students, legal workers, and jailhouse lawyers to function as an effective force in the service of the people by valuing human rights and the rights of ecosystems over property interests.

## thank you to our donors

Thank you for helping sustain us!
Fighting for justice under capitalism requires financial support—to fund our programs, pay our staff, and expand our resources. We wouldn't be here without you!





# national lawyers guild

INCOME	
Grants and Contributions	\$ 2,379,851
Membership Dues	\$ 249,481
Convention Revenue	\$ 111,045
Merchandise Revenue	\$ \$29,833
Royalties and Publications	\$ 2,578
Other Revenue	\$ 8,730
Total Revenue and Support	\$ 2,781,518
EXPENSES	
Program Services	\$ 759,745
Management and General	\$ 201,436
Fundraising	\$ 82,614
Total Expenses	\$ 1,043,795
NET ASSETS	
Without donor restrictions	\$ 1,114,438
With donor restrictions	\$ 966,679
Total Net Assets	\$ 2,081,117

The NLG National Office is the administrative hub of the entire NLG—connecting our members, chapters, committees, and projects. National Office staff coordinate national legal support for protests, organize students across the country, produce educational resources, coordinate the annual convention, organize national campaigns, and provide support to NLG members and entities.

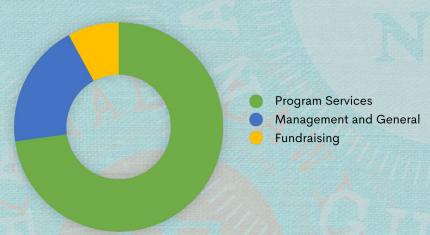
The financial statements for the National Lawyers Guild on these pages are for the NLG National Office and do not include or reflect the accounts and activities of NLG local chapters.

### 2020 financial statements





#### **EXPENSES**



The National Lawyers Guild (NLG) is a 501(c)4 nonprofit organization. A copy of the NLG's latest financial report may be obtained, upon request, from us or from the New York State Attorney General's Charities Bureau, 120 Broadway, 3rd Floor, New York, New York 10271.

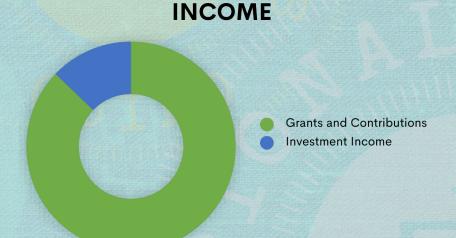
## national lawyers guild foundation

INCOME	E
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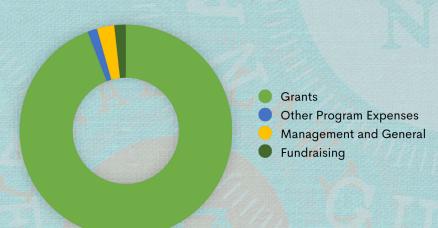
INCOME	
Grants and Contributions Investment Income	\$ 2,781,872 \$ 410,178
Total Revenue and Support	\$ 3,192,050
EXPENSES	
Grants Other Program Services Management and General Fundraising Total	\$ 2,450,116 \$ 38,493 \$ 68,653 \$ 45,507 \$ 2,602,769
NET ASSETS	
Without donor restrictions With donor restrictions	\$ 4,700,031 \$ 92,568
Total Net Assets	\$ 5,057,849

The NLG Foundation works to promote the NLG's mission through public education and grants to legal projects engaged in the defense of political and civil rights. A primary role of the Foundation is to support the NLG National Office through direct grants on an annual and as-needed basis. These grants provide the funds needed to coordinate national mass defense, organize students, provide fellowships, and produce and distribute NLG publications. Our ongoing support ensures that the National Office remains a strong uniting force of the NLG. In addition to supporting the National Office, the Foundation provides resources to strengthen the NLG as a whole by serving as fiscal sponsor for NLG chapters and committees that do not have their own 501(c)(3) status and through an annual direct grants program.

### 2020 financial statements



#### **EXPENSES**



The National Lawyers Guild Foundation (NLGF) is a 501(c)3 nonprofit organization. A copy of the NLGF's latest financial report may be obtained, upon request, from us or from the New York State Attorney General's Charities Bureau, 120 Broadway, 3rd Floor, New York, New York 10271.

### national executive committee\*

President

Elena Cohen

**President-Elect** 

Suzanne Adely

**Vice President** 

Jilisa Milton

**Treasurer** 

Joelle Eliza M. Lingat

Secretary

Danielle Gregor

Legal Worker Vice President

Sarah Coffey (through July 2021)

**Student Vice President** 

Luna Martinez

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Northwest

Junga Cha Andi Pla

Far West

Sasha Novis Delia Metoyer

**Midwest** 

Scott Kampas Justice Gatson

Mid-Atlantic

Aneesa Khan

Southwest

<mark>Shoshan</mark>na Silverberg Z Williams

Northeast

Nate Fox

Shahily Negron-Falcon

Southern

Reighlah Collins Liliya Oliferuk

Tex-Oma

Raymundo Rojas Megan Rue

**COMMITTEE REPRESENTATIVES** 

Anti-Racism

Kira Kelley Ashlyn Ruga

**Disability Justice** 

Lydia X.Z. Brown

Housing

Anthony Prince Sarah White

International

Suzanne Adely Jackelyn Mariano Jeanne Mirer

Labor & Employment

Sarah David Heydemann Marquel Ramirez

**Mass Defense** 

Maggie Ellinger-Locke

**Queer Caucus** 

Michael Galvan (through Sept. 2021)

The United People of Color Caucus (TUPOCC)

Ría Thompson-Washington

**National Police Accountability Project** 

Rachel Pickens, Executive Director

**National Immigration Project** 

Sirine Shebaya, Executive Director

<sup>\*</sup>Members of the 2021 National Executive Committee served until at least October 16, 2021, when newly elected officers took over.

### national office

#### **Interim Executive Director**

Katie Adamides

#### **Director of Communications**

Charlie Blodnieks

#### **Director of Education and Research**

Traci Yoder

#### **Director of Mass Defense**

Linh Vinh

#### **Director of Membership**

Lisa Drapkin

#### **Director of Operations**

Kimmie David

# national lawyers guild foundation

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Daniel McGee

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Suzanne Adely

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